

# MINUTES

## CIVIL SERVICE COMMISSION MEETING

**Wednesday, December 19, 2012 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### 9:30 A.M. CLOSED SESSION

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:08 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

PRESIDENT MARTINEZ ANNOUNCED THE CANCELLATION OF THE DECEMBER 26, 2012 AND JANUARY 2, 2013 COMMISSION MEETINGS.

Minutes of the meeting of Wednesday, December 12, 2012, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **MARK A. GROESSL** for a hearing on his **discharge**, effective May 28, 2009, from the position of Public Works Maintenance Worker, Department of Public Works, **Case No. 09-1203.***

CONTINUED AT THE REQUEST OF MARIO RIVERA, ATTORNEY FOR THE DEPARTMENT, IN ORDER FOR HIM TO BE PRESENT.

Unfinished Business (continued)

2. *Petition of **GREGORY HALE** for a hearing on his **discharge**, effective August 18, 2010, from the position of Public Works Maintenance Worker, Department of Public Works, **Case No. 10-388**.*  
CONTINUED AT THE REQUEST OF WILLIAM BALDERRAMA, ATTORNEY FOR THE DEPARTMENT, IN ORDER FOR HIM TO BE PRESENT.
3. *Petition of **JOCELYN K. ALDERSON** for a hearing on her fifteen (15) day **suspension**, effective January 9, 2012, from the position of Mortuary Aid, Department of Health Services, LAC+USC Healthcare Network, **Case No. 12-018**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
4. *Petition of **LINDA SMITH** for a hearing on her **discharge**, effective December 6, 2010, from the position of Records System Clerk III, Sheriff's Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 10-526**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
5. *Petition of **CHRISTINA ZAMORA** for a hearing on her thirty (30) day **suspension**, effective May 3, 2012, from the position of Intermediate Typist Clerk, Department of Health Services, Olive View-UCLA Medical Center, **Case No. 12-150**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
6. *Amended petition of **STEVEN IPSEN** for a hearing on his **performance evaluation** in the position of Deputy District Attorney IV, District Attorney's Office, **Case No. 12-196**.*  
CONTINUED AT THE REQUEST OF TRISTRAM CARPENTER, REPRESENTATIVE FOR THE PETITIONER, IN ORDER FOR THE PETITIONER TO BE PRESENT.
7. *Amended petition of **DREW JOSFAN** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Deputy District Attorney IV, **Case No. 12-202**.*  
DENIED. COMMISSIONER FELTON DISSENTED.

## New Business

8. *Petition of **LUIS FERNANDO LLANOS** for a hearing on his **release**, effective September 25, 2012, from the temporary position of Fire Fighter Trainee, Fire Department, **Case No. 12-330**.*  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

## Continued Item from December 12, 2012

## Unfinished Business

- A1. *Petition of **BRIAN A. RAINERI** for a hearing on his thirty (30) day **suspension**, effective January 16, 2012, from the position of Tree Trimmer Working Supervisor, Department of Public Works, **Case No. 12-038**.*  
SUSTAINED THE DEPARTMENT'S OBJECTIONS IN PART. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS OF THE HEARING OFFICER, SHERI ROSS, BUT STRUCK THE RECOMMENDATION. THE SUSPENSION IS REDUCED TO TWENTY-TWO DAYS.

## Miscellaneous

9. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
SUSAN FOWLER AND RODNEY COLLINS, DEPARTMENT OF HUMAN RESOURCES, INTRODUCED ADMINISTRATIVE INTERN DIMITRI DE SILVA.

ADJOURNED TO CLOSED SESSION AT 11:00 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

10. *Petitioner's request for a hearing on his **reduction**, effective April 25, 2010, from the position of Supervising Deputy Probation Officer to Deputy Probation Officer II, Probation Department, **Case No. 10-271**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TERRI TUCKER, TO NOT SUSTAIN THE DEPARTMENT.
11. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective April 25, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-165**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER GARDNER, TO SUSTAIN THE DEPARTMENT.
12. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective January 16, 2008, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 08-054P**.*  
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GODFREY ISAAC, TO NOT SUSTAIN THE DEPARTMENT. THE DEPARTMENT DID NOT MEET ITS BURDEN TO PROVE THAT THE ALLEGATIONS WERE TRUE AND THAT THE DISCIPLINE WAS APPROPRIATE.
13. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective April 16, 2012, from the position of Detention Services Officer, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-070**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE RECOMMENDATION OF THE HEARING OFFICER, JOAN CLAY MANLEY, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

## CLOSED SESSION (continued)

### Unfinished Business (continued)

14. *Petitioner's request for a hearing on her claim of a Civil Service Rule 25 violation in the position of Detention Services Officer, Probation Department, **Case No. 12-286.***  
CONTINUED AT THE REQUEST OF WILLIAM RUFFIN, REPRESENTATIVE FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.

### New Business

15. *Petitioner's request for a hearing on her **reassignment** in the position of Deputy Probation Officer II, Probation Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-329.***  
CONTINUED AT THE REQUEST OF THE PETITIONER IN ORDER FOR HER TO BE PRESENT.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:39 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:40 A.M.

Legal Advisor:  
Lester J. Tolnai

Legal Advisor:  
Edwin A. Lewis

Head Commission Specialist:  
Steve Erickson

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON JANUARY 9, 2013

A handwritten signature in black ink, appearing to read "Steve Cheng", written in a cursive style.

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Head Civil Service Commission:  
Steve Cheng